



DEPARTMENT FOR COMMUNITY DEVELOPMENT & RELIGION

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Office of the Secretary

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PRESS RELEASE

NEW HIRES GRADUATE INTO PUBLIC SERVICE

Eighty-one New Hires who recently joined the Department for Community Development and Religion in November 2016 are graduating today after successfully completing the Public Service Induction Course in March this year.

The Induction Program complies with the requirements of the Public Service General Orders (6), which has been developed as part of the Public Sector Workforce Development Initiative (PSWDI).

It is compulsory that every new hires that joins the Public Service must complete a 12 month Probationary period which includes completion of an approved Induction Course.

The objective of this PSWDI program is to improve the performance of Public Administration and its ability to deliver basic services effectively to the citizens of Papua New Guinea.

The Public Service Induction Course was conducted and facilitated by the PNG Institute of Public Administration with the first batch of Inductees completing their training from 20-24 March and the second batch from 27-31 March, 2017 at PNGIPA campus.

The three Modules covered in the training were 1. Orientation to the Public Service; 2. Orientation to the Agency and; 3. Orientation to the Job.

The Induction course is part of a requirement and vital for any new hires employed into the Public Service, as it provides the officers the overview of the Public service machinery and what is required from you as a Public Servant.

Some of the key topics covered during the training are, The PNG System of Government, Public Service and Government Bodies, Code of Ethics in the Public Service, Employments and Benefits, Agency Purpose and Directions and Public Service General Orders and Regulations, just to name a few.

Despite learning the roles and responsibilities, the different systems in the Public service the new officers were reminded and it was emphasised to them that Public Servants are just custodians of the positions they occupy, as it belongs the people of Papua New Guinea.

The Inductees were told to practice accountability and transparency as well as practicing a new culture in the Public Service, serving with people of PNG at heart.

Meanwhile, the Department for Community Development and Religion under the stewardship of Secretary Ms Anna Solomon ensured that the Induction was done sooner rather than later as about 75 percent of these new Inductees were from the Private Sector.

“The main aim of the Induction program was to familiarise the new officers on the different types of Government Processes so that they follow and implement those processes according to the relevant General Orders,” says Ms Solomon.

Secretary Solomon always emphasised the importance of having a balance of new and experienced officers in the department, with the new and younger generation bringing in new skills and ideas while they learn from the wealth of knowledge from the seniors and experienced officers in the Public service to drive the objectives and goals forward to effectively deliver basic services to the 8 million citizens of Papua New Guinea.

While the inductees still have to complete their 12 months probationary period, graduating today with this Certificate will now qualify these 81 officers as part of the Public Service machinery to strive together and achieve key results and objectives for the Department, and serve the people of Papua New Guinea.

The Recruitment Process...

- **The Department of Personnel Management approved the Department Structure in 2014.**
- **Positions were advertised in 2015**
- **The recruitment process was done in 2016 and completed in October.**

Ends///

APPROVED FOR RELEASE BY:

Ms Anna Solomon

SECRETARY

Department for Community Development & Religion