

## Office of the Development of Women

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The establishment of the Office for the Development of Women (ODW) as a standalone structure was approved on the 2nd of May 2005 by the National Executive Council (NEC) Decision No: 84/2005), as an instrument for enhancing the participation of Women in contributing to and benefiting from development in PNG with a focus on whole-of-government policy making. The Office is consistent with the implementation of the Government of PNG's Medium Term Development Strategy that commits the government to reduce inequalities between men and women in PNG.

Functions of the office:

1. Policy Advice, Implementation and Gender Mainstreaming
2. Research, Monitoring and Evaluation
3. Co-ordination and Monitoring of International Commitments
4. Building and strengthening Partnerships

### **Mandated Functional Objectives of ODW**

- To promote women's active participation in decision making at all levels in the family and in the wider community to ensure that their needs and concerns are represented.
- To increase the participation of women in the formal economy and to recognise and support women's contribution to the informal sector. Promote and strengthen women's role.
- Promote the equal participation of women in nation building (national development)
- Promote full participation of women in all aspects of development.
- Support the government promote policies, laws, programs and activities that eliminate all forms of discrimination against women.
- Promote, strengthen and pursue the interest of women at all levels of government, civil society and the private sector.
- Provide the means to carry into effect obligations under international treaty relating to women to which PNG is party.
- To acknowledge the critical role women play in the development and effectively utilise their knowledge to recognise and address the long term environmental effects of forestry, mining, fishing and related activities.

### **Mission**

Increased participation by women as both beneficiaries and agents in the social, economic, political and cultural development process for improvement in the quality of life for women/all.

### **Vision**

Papua New Guinea women and men equally contribute to and benefit from national development.

### **Policy**

National Policy for Women and Gender Equality 2011-2015

**Policy Goal**

The goal of this Policy is to bring about the advancement, development and empowerment of women.

**Policy Vision**

To achieve a Papua New Guinean society in which all citizens- particularly women and girls- live together in dignity, safety, mutual respect and harmony